



| | 07/08 Q4 | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan-09 | Feb | Mar | Q1 | Q2 | Q3 | Q4 |
|----------------------------|----------|---|--|---|---|---|---|-----|--|----------------------------|--|---|-----|--|---|----|----|
| Performance & Capacity | | | Develop Area & Neigh. Working and Community Empowerment Principles Draft Protocols Disposals/ Contracts/ Agree-ments Member learning/ develop-ment | Define Area & Neigh. Working and Community Empowerment Principles | | Area & Neigh. Working – consultation with community commences | Draft Sustainable Community Strategy (New) | | Establish Shadow Local Strategic Partnership Corporate Plan Development (NEW) | | | | | Cheshire's LAA goes live Interim Sus. Cheshire Comm. Strat goes live Perf. Man. Framework in place by 01.04.09 | New Local Strat. Part. Go live 2010 Comp Area Assessment Corporate Plan goes live | | |
| HR | | Training/ dev. Priorities/ provisions for JTT | | Options on office locations, headquarters & F&MW | Cabinet decision on Severance (moved from May -Jul) | Principles for aggr/dia- aggregation of staff | High level organisational structures agreed Staff retention Strategy (moved from Jul-Sept) F&MW employee principles agreed (moved from Jul -Sept) Detriment Scheme (New) Relocation Expenses Scheme (New) | | JIP arrangements for new Authority (moved from Jul-Nov) Agree Core Values Framework for Cheshire East (NEW) Employee Code of Conduct (NEW) | Strat. for pay & policy HR | Transitional structures agreed | Sen. Mans. (tier 3) recruitment | | Finalise appointments & manage displaced employees | | | |
| Finance & Asset Management | | Trans. costs & budget for JJC | | Advise on Budget Setting for 2009/10 Initial Financial Cost Envelope 2008/10 | Disaggregate County Budget Assets & liabilities & formula grant | Transfer of assets agreement Medium Term financial Strategy Update | Implement Financial ledger for modelling | | Finalise 2009/10 taxbase | | Formal budget consultation Planning closure 2008/09 Accounts Medium Term Financial Strategy Update | Council tax billing system go live Agree 2009/10 Budget & Council Tax Corp Plan and Medium Term Performance & Financial Plan agreed by Shadow Council | | Procure-ment contracts | | | |
| ICT/Knowledge Management | | | IT support for all Shadow Councilors in place | Shadow Auth. Web-sites operational Develop a high level ICT protocol | | | | | | | | | | | | | |